



Dear Applicant:

Thank you for expressing interest in a counseling position at New England Music Camp. Cabin counselors at New England Music Camp are the backbone of our social and recreation programs. They live in the cabins with our campers, and plan and supervise the afternoon recreation and evening social activities. We are looking for university students from a wide range of experiences and backgrounds who will bring a love of mentoring young people in a nurturing and supportive environment. **The application and two letters of recommendation are to be completed and returned on or before January 15, 2025.**

The New England Music Camp is seeking university students for counseling positions for the 2025 camp season. To be eligible for employment, **candidates must have reached the age of nineteen and have completed at least one year of college or a similar experience prior to the opening of camp.** We are looking for people who are committed to creating a space where all campers can thrive.

Your recommendations should be returned directly by the persons who complete them. ***It has been our experience that the most beneficial references come from current or former employers or supervisors, not only your college professors. (We need to know how you work with young people, not just how you perform or practice.)***

The present salary range extends from \$2300.00 to \$2650.00 (contingent upon assignment). There is also a travel allowance that is paid at the close of camp. Campers arrive on June 28, 2025. **All counselors are required to arrive on June 18, 2025 for counselor orientation.**

Anyone applying must be willing to commit to the entire camp season (June 18th – August 22nd). This includes the two-week BYSO camp and counselor week. The Boston Youth Symphony Orchestras (BYSO) will once again offer a 10-day camp immediately following ours, through August 22nd. We will need a minimum of 18-20 counselors to stay for the BYSO program. An additional \$1,000 stipend will be given to those hired to work BYSO. **Not everyone will be asked to stay for BYSO. You will be notified if you are staying for BYSO when you receive an acceptance letter of employment no later than early March.**

In order for NEMC to offer a variety of recreations, we are focused on hiring counselors that are certified in archery, sailing, and lifeguarding. Having those certifications increases your chances of being hired but doesn't guarantee you being hired. **We are looking for people with certifications in all areas for the coming summer!**

- Lifeguard
- Sailing
- Archery

We look forward to reviewing your application! Please email all materials to [counseling@nemc.org](mailto:counseling@nemc.org) by January 15, 2025.

**NEW ENGLAND MUSIC CAMP**  
**COUNSELOR APPLICATION**

**PLEASE SUBMIT THIS APPLICATION TO:**

**[COUNSELING@NEMC.ORG](mailto:COUNSELING@NEMC.ORG) NO LATER THAN JANUARY 15, 2025**

*\*Please do not mail your application*

Name \_\_\_\_\_

Preferred Name/Nickname \_\_\_\_\_

Present (school) Address \_\_\_\_\_

Phone (cell) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Permanent (home) Address \_\_\_\_\_

Gender Identity \_\_\_\_\_ Birth Date \_\_\_\_\_ Age (As of June 1<sup>st</sup>) \_\_\_\_\_

U.S. Citizen? \_\_\_\_\_ If no, state nationality and type of visa: \_\_\_\_\_

Do you have any health or behavioral concerns which could affect your function as a counselor? (If yes, please explain on back of page.) \_\_\_\_\_

Are you available to arrive earlier in June to participate in other programming? Yes No

Are you available to stay after camp into September to participate in other programming? Yes No

**\*\*A PHYSICAL EXAMINATION IS REQUIRED WITHIN 12 MONTHS OF CAMP OPENING\*\***

**(The health form and additional paperwork will be sent after employment.)**

## EDUCATION

High School: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_

College/University: \_\_\_\_\_ Major: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_

## CAMP EXPERIENCE

Name of Camp \_\_\_\_\_ Location \_\_\_\_\_

Position (camper/counselor/staff) \_\_\_\_\_ Years attended \_\_\_\_\_

(Please use an additional page if necessary. If you have experience as a counselor, please describe your responsibilities in detail.)

## EMPLOYMENT EXPERIENCE

Place of employment \_\_\_\_\_ Dates employed \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(Please use an additional page if necessary.)

## CERTIFICATIONS

(Please check all certifications you presently hold, and date of expiration.)

C.P.R. (required for all counselors) \_\_\_\_\_

Lifeguard\* (waterfront module preferred) \_\_\_\_\_

Water Safety Instructor \_\_\_\_\_

Small Craft Instructor \_\_\_\_\_

Sailing Instructor \_\_\_\_\_

Canoeing Instructor \_\_\_\_\_

**Archery Instructor** \_\_\_\_\_

List any other certifications you hold: \_\_\_\_\_

Please circle a number to rate your swimming ability: *Beginning* 1 2 3 4 5 *Strong*

Are you willing to acquire your lifeguard certification prior to coming to camp? \_\_\_\_\_

**\*All Lifeguards must have certification by JUNE 1, 2025**

## **RECREATION EXPERTISE**

Please identify the activities you have expertise to plan, organize, lead, and instruct. Include level of experience (i.e. varsity, intramurals, etc.) and participation. We currently offer programs in both land and water recreations. (Please use the back of the sheet if necessary).

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## **ADDITIONAL SKILLS**

Do you play the guitar? \_\_\_\_\_ If yes, can you lead group singing and campfire activities? \_\_\_\_\_

Do you play an instrument other than guitar? \_\_\_\_\_ If yes, what? \_\_\_\_\_

Do you have expertise in dance, drama or stage production \_\_\_\_\_ Describe these or other skills which would be beneficial to the camp program. \_\_\_\_\_

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## **SOCIAL MEDIA HANDLES**

**X (Twitter):** \_\_\_\_\_ **Facebook:** \_\_\_\_\_ **Instagram:** \_\_\_\_\_

## **REFERENCES**

List two professional people who will accurately provide insight to your **leadership** skills, **personal qualities** and **experience with young people**. (Please do not list relatives or roommates.)

Please submit two letters of recommendation that should be returned directly by the persons who complete them. *It has been our experience that the most beneficial references come from current or former employers or supervisors, not only your college professors. (We need to know how you work with young people, not just how you perform or practice.)*

Name:	Position:
Email:	Phone:
Name:	Position:
Email:	Phone:
Name:	Position:
Email:	Phone:

*New England Music Camp is an equal opportunity employer.*

## **COUNSELOR APPLICATION QUESTIONS**

*On a separate sheet of paper please answer the following questions. A few brief statements in response is sufficient. All potential candidates will be contacted for a personal interview with the associate director and least one of the head counselors prior to hiring decisions.*

1. Counselors are required to fill many roles at NEMC, from living in the cabins with the campers to planning and supervising the recreation and social programs. Which responsibilities do you expect will be most consistent with your skills and experience?
2. What do you expect will be the most difficult part of a counselor's job? Most rewarding? Please describe the qualities you possess that can help manage these challenges.
3. Please describe the qualities you think are most important for a person to possess to be a good counselor. Give examples of personal experiences where you have demonstrated some of these qualities.

4. Why do you want to work as a counselor at NEMC this summer?
5. Why is Diversity, Equity, Inclusion, and Justice important in a camp setting, and how do you see yourself contributing to these values?
6. What are three words or phrases your friends would use to describe you?